



Description of Technical Competencies / Head of Corporate Domain

CORP-001

- Quality: Ability to lead and ensure all CORP activities are performed at a level of quality appropriate to achieving the safety, environmental security and performance objectives of the Project defined by IO.
- Project Management: Ability to oversee overall project execution schedule, to lead revised project strategy, to propose strategy on cost management processes for the project, to provide a strategic view on the validity of scope change proposals, to lead definition and execution of the improvement plan for R&OM, to define reporting and control requirements and methodology, analyze and conclude on overall project status, define and decide actions for recovery with full transparency within the IO, and report to highest levels of stakeholders of the ITER Project.
- Financial Management: Ability to Define policies and processes for financial control activities and budget management, to assess and manage the financial risks related to financial transactions, to ensure overall integration of budgeting with other Project Management processes, to manage budgets, to develop overall procurement strategies, to propose evolution of procurement processes / procedures / tools, to advise on procurement plans, to advise on contract risks during contract implementation, to manage litigation actions, and to advise senior management.
- Human Resource Management: Ability to bring broad business understanding to anticipate future recruitment trends and challenges, to oversee the recruitment plan of IO staff or non-IO staff and define the schedule, to oversee resourcing needs and define staffing strategy, to drive improvement through innovative organizational thinking and identifying required changes necessary to obtain optional organizational effectiveness within the defined budget, to define the strategic demand planning / action plan, to define and oversee the implementation of HR policies and procedures.
- Information Technology: Ability to analyse, develop, lead, decide and influence the IT strategy (such as Enterprise IT governance, Information Systems, Information Security, and IT management), with adopting up-to-date IT technologies from global major IT service providers, and to communicate those strategy within the IO.
Technical Expertise: Being recognized as an international subject matter expert and ability to define organization and resources needed, to set organizational goals, to define overall strategy and drive implementation.

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